



African  
Boxing Confederation

**CONFEDERATION AFRICAINE DE BOXE**  
**AFRICAN BOXING CONFEDERATION**

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# **AFBC CODE OF CONDUCT**

In order to maintain and protect the ethical standard and tenets of officiating which includes fairness, integrity, neutrality, respect, honor and professionalism as a Boxing Competition Official, Team Official, Boxing Athlete or Delegate etc,

I..... of ..... do solemnly swear/affirm that I shall discharge my duties faithfully and in accordance with the AFBC Code of Conduct, applicable for the duration of this championship or event, directly under the authority of AFBC and as the undersigned I have agreed to abide by these codes as stated hereunder:

### **INTEGRITY**

1.0. I shall ensure that my conduct may not in any manner tarnish the reputation and interest of boxing or AFBC OR IBA.

1.1. I shall in all circumstances, respect all event regulations set up by both AFBC and the LOC for the championship event.

1.2. I shall not conspire, connive, collude or collaborate with any party or group of persons to violate any technical rules or other rules of the sport or the AFBC Code of Ethics or Disciplinary Code.

1.3. I shall always conduct myself in a professional manner and act fairly, respect the AFBC executive, the appointed Technical Delegate, LOC members, all officials and competitors to the event.

1.4. I shall not in any circumstances, directly or indirectly, solicit, accept, or offer any form of gratification, remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence.

1.5. I shall not bet on any part of the boxing competition, bouts, or anything that would conclude a decision of a contest; nor shall I share confidential information at any time and in any circumstance.

1.6. I shall act fairly in all circumstances and defend the integrity and reputation of boxing officiating.

## **REPORTING OBLIGATIONS**

2.0. I must immediately upon receipt, report any approaches or offers, such as those described under paragraphs 1.4/1.5, directly to the officials committee or to the AFBC appointed staff.

## **HARASSMENT**

3.0. I shall not act in any manner whatsoever that translate into any form of harassment or abuse, be it physical, professional, or sexual and cause or instigate any physical or mental injuries outside of the competition. I am aware of the IBA Anti-harassment Policy applicable to AFBC and agree to be bonded by it.

3.1. I shall not discriminate against anyone based on race, color, religion, gender, age, national origin, disability, or sexual orientation etc.

## **RESPONSIBILITIES OF BOXING COMPETITION OFFICIALS**

4.0. I hereby affirm that any information deemed confidential at my disposal or that I may receive from AFBC or its officials or staff or may learn in the course of my duties as a Boxing Competition Official in any form whether written, oral engraved, text, email etc must remain totally confidential and must not be disclosed in any circumstance.

4.1. I shall not socialize with or become intimate or enter into any relationship with officials, boxers and/or coaches and seconds and/or other team delegation members. I shall not behave in any way which shall cast doubt on my impartiality as a Boxing Competition Official.

4.2. In the event that I have any type of relationship with officials, boxers and/or coaches and seconds and/or other team delegation members, I must immediately disclose this relationship(s) to AFBC in writing and accept in advance that due to this relationship(s); I may not be allowed to further participate within the competition.

4.3. I shall fulfill my duties at the highest level. I shall never take biased decisions impacting the course of the outcome of the competition.

4.4. I shall not communicate with anyone about any event related issue within the competition venue and/or any other location of the full duration of the Championships and post event, especially to persons from my own country such as National Federation members, Board members, the media, the public. I shall not comment about any competition related issue on social media during

or post event, nor shall I display any photographs during the Championships that may cause any kind of conflict or undue comment.

4.5. I shall arrive at the event or boxing venue on time for all appointed competition duties or other duties assigned to me.

4.6. I shall be available to attend any Boxing Competition officials' meetings on or before the respective competition days.

4.7. I shall fulfill all duties assigned to me by the Officials committee or any other delegate designated by AFBC with absolute due diligence.

4.8. I shall not use nor carry any electronic communication device, including but not limited to a mobile phone, a laptop, and a tablet computer, inside the competition venue. Exceptionally, the R&J Evaluators and Observers may use laptops to perform their official duties. Ringside Doctors are the exception based on their role requirements.

4.9. I shall always maintain a professional appearance when performing my duties as a Boxing Competition Official.

5.0. I shall not criticize or attempt to explain calls or decisions made by any Boxing Competition Official, including myself, unless requested to do so by the officials committee.

5.1. I shall not be under the influence of alcohol or drugs, which will alter my judgment, while officiating or participating in any AFBC competitions, including all related meetings, seminars, refresher training and weigh-in duties.

5.2. I shall not smoke in the competition venue, or any area not designated as such for smoking.

5.3. I shall uphold the rules of the game of boxing and display superior officiating skills.

5.4. I shall prepare myself physically and mentally, dress neatly and comfort myself with dignity in line with the highest standard of officiating profession.

5.5. I shall not make false or misleading statements and shall accept responsibilities for actions taken.

## **INTERPRETATION AND SANCTIONS**

6.0. I agree to be bound by this Code of Conduct and the AFBC Code of Ethics, the AFBC Disciplinary Code and the IBA Anti-Harassment Policy applicable to AFBC; I acknowledge that any infringement of this code may be referred to the AFBC Ethics Committee and/or Disciplinary Committee and may lead to disciplinary measures and sanctions taken against me.

6.1. I also understand that at any point during an alleged breach of the Code of Conduct and/or breach of the AFBC Code of Ethics or Disciplinary Code during the competition, that my accreditation may be suspended or removed without prejudice whilst an investigation is initiated or ongoing.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Role (circle one\*): Athlete\*/Team Official\*/Competition Official

NF code: \_\_\_\_\_

Date: \_\_\_\_\_

(Athletes and Team Officials only) (dd/mm/yyyy)