

CONSTITUTION OF THE AFRICAN BOXING CONFEDERATION AFBC

TABLE OF CONTENTS

INTRODUCTION	4
1. INTERPRETATION	4
2. LEGAL STATUS AND HEAD OFFICE	7
3. MISSION AND OBJECTIVES.....	7
4. NON-DISCRIMINATION AND GENDER EQUALITY	8
5. IMPLEMENTATION OF THE CONSTITUTION, REGULATIONS AND DECISIONS.....	8
6. OFFICIAL LANGUAGES.....	10
7. MEMBERSHIP.....	10
8. ADMISSION AS A MEMBER	10
9. PROVISIONAL MEMBERSHIP.....	10
10. RIGHTS OF NATIONAL FEDERATIONS	11
11. OBLIGATIONS OF NATIONAL FEDERATIONS	11
12. CESSATION OF MEMBERSHIP	12
13. SUSPENSION FROM MEMBERSHIP	12
14. GOVERNANCE OF THE CONFEDERATION	12
15. CONGRESS — ORGANIZATION.....	12
16. CONGRESS — POWERS.....	13
17. ORDINARY CONGRESS	14
18. EXTRAORDINARY CONGRESS.....	15
19. AGENDA FOR CONGRESS	16
20. CONGRESS PROCEEDINGS	17
21. VOTING	17
22. QUORUM	17
23. VOTING ON DECISIONS.....	18
24. BOARD OF DIRECTORS.....	18
25. ELIGIBILITY	18
26. VOTING IN ELECTIONS	20
27. MEETINGS OF THE BOARD.....	21
28. POWERS OF THE BOARD.....	22
29. TERM OF OFFICE	24
30. PRESIDENT	24
31. VICE PRESIDENTS	25
32. VACANT EXECUTIVE POSITIONS	25
33. SIGNATURE	26
34. STANDING COMMITTEES.....	26
35. FINANCE ADVISER AND LEGAL COUNSEL	29
36. HEAD OFFICE.....	29
37. SECRETARY GENERAL.....	29
38. HONORARY POSITIONS AND AWARDS	30
39. FINANCIAL POLICY	30
40. RESOURCES.....	31
41. AUDITORS	31
42. REVENUES FROM COMPETITIONS AND OTHER EVENTS OF THE CONFEDERATION.....	31

43. INTELLECTUAL PROPERTY RIGHTS	32
44. COMPETITIONS OF THE CONFEDERATION	32
45. ETHICS, ANTI-DOPING AND DISCIPLINARY ISSUES	33
46. COURT OF ARBITRATION FOR SPORT	33
47. DISSOLUTION	33
48. TRANSITIONAL PROVISIONS	34
49. FINAL PROVISIONS.....	34

INTRODUCTION

“The African Boxing Confederation – AFBC- is a continental Association, created on 1962 in Cairo as autonomous and independent Association AFBC is recognized by the International Boxing Association -IBA – as the fourth others continental Association to promote the sport of boxing within the territories of Africa, Americas, Asia, Europe and Oceania respectively. IBA is an international federation promoting, supporting and governing the sport of boxing worldwide.

The African Boxing Confederation has developed and accepted this constitution during the Congress held in Turkey on May 12, 2022 in accordance with the IBA Constitution and the IBA Regulations. Paragraph 3 and 4 of the introduction “This Constitution provides its transparency and accountability”

Being recognized by IBA, the African Boxing Confederation – AFBC – has developed and accepted this Constitution in accordance with the IBA Constitution and the IBA Regulations. In case of divergence between this Constitution and the Regulations and the IBA Constitution and the IBA Regulations, the latter shall prevail.

This Constitution provides for the organizational structure of the Confederation, and for the powers, rights and responsibilities of the bodies and offices created by, or in accordance with, the Constitution. Together with the Regulations enacted under it, the Constitution reflects the principles and norms that govern boxing within the territory of the Confederation.

The Constitution embodies provisions designed to enhance good governance within the Confederation, and to promote its transparency and accountability.

1. INTERPRETATION

1.1 In this Constitution, the following terms have the meanings ascribed to them in this article:

“Agenda” means the Agenda for any meeting of the Congress;

“Annual Affiliation Fee” means the amount determined by the Congress to be due and payable by each National Federation to the Confederation on or before 31 March in each year;

“Athletes’ Committee” means the Confederation’s committee established in accordance with article 35.1(c);

“Auditor” means the person or persons appointed to the position of auditor by the Board consistent with article 42.1;

“Board” means the Board of Directors of the Confederation established in accordance with article 24.1;

“Boxer” means any athlete who is registered as a boxer within the jurisdiction of a National Federation;

“Boxing Independent Integrity Unit” or **“BIU”** means the independent integrity unit established in accordance with article 36 of the IBA Constitution;

“BIIU Compliance Unit” means the compliance unit, being part of BIIU, mentioned in article 36.3(a) of the IBA Constitution;

“BIIU Nomination Unit” means the nomination unit, being part of BIIU, mentioned in article 36.3(b) of the IBA Constitution;

“CAS” means the Court of Arbitration for Sport with its headquarters in Lausanne, Switzerland;

“Competition Official” means any person appointed to an official position at an IBA Competition in accordance with the IBA Regulations;

“Confederation” means the African Boxing Confederation (AFBC) which is recognized by IBA as a Confederation;

“Congress” means the Congress of the Confederation established consistent with article 15.1;

“Director” means a member of the Board;

“Disciplinary Committee” means the Confederation’s Disciplinary Committee established in accordance with article 35.1(b);

“Election Congress Meeting” means a Congress meeting of the Confederation at which elections take place in accordance with this Constitution;

“Eligible National Federation” means a National Federation which satisfies the requirements of article 15.2;

“Ethics Committee” means the Confederation’s Ethics Committee established in accordance with article 35.1(a);

“Extraordinary Congress” means a Congress of the Confederation convened in accordance with article 18.1;

“Finance Adviser” means the person who may be appointed to the position of Finance Adviser of the Confederation by the Board in accordance with article 28.1(q)(i);

“Head Office” means the administrative office of the Confederation established in accordance with articles 2.3 and 37.1;

“IBA” means the International Boxing Association;

“IBA Board” means the Board of Directors of IBA established in accordance with article 25.1 of the IBA Constitution;

“IBA Competition” means all boxing bouts, matches, events, tournaments and other boxing competitions which are initiated or authorized and approved as such by IBA;

“IBA Congress” means the Congress of IBA established in accordance with article 16.1 of the IBA Constitution;

“IBA Constitution” means the Constitution approved by the IBA Congress on 13 December 2020 along with any subsequent amendments;

“IBA Head Office” means the administrative office of IBA established in accordance with article 2.2 of the IBA Constitution;

“IBA Regulations” mean the regulations made by the IBA Board in accordance with the IBA Constitution;

“Legal Counsel” means the person who may be appointed to the position of Legal Counsel of the Confederation by the Board in accordance with article 28.1(q)(ii);

“National Federation” means a legal entity governing boxing in a given country, which has been admitted to full membership of IBA by the IBA Congress in accordance with article 9.4(a) of the IBA Constitution;

“Official” means:

- (a) any person elected to an IBA, the Confederation or a National Federation office;
- (b) any person appointed by IBA, by the Confederation or by a National Federation to any position;
- (c) any person employed by IBA, by the Confederation or by a National Federation; or
- (d) any Competition Official or like official in the Confederation or National Federation boxing competition;

“Ordinary Congress” means a Congress of the Confederation convened in accordance with article 17.2;

“President” means the President of the Confederation elected by the Congress in accordance with article 26.1;

“Provisional Member” means a legal entity governing boxing in a given country, admitted as a provisional member by IBA in accordance with article 9.1 of the IBA Constitution, and thus the Confederation;

“Regulations” mean the regulations made by the Board in accordance with this Constitution;

“Vice President” means the Vice President of the Confederation elected by the Board in accordance with article 31.1;

“Voting Delegate” means the delegate of a National Federation at a meeting of the Congress who is entitled to vote on behalf of the National Federation in accordance with article 21.1.

«Zonal Presidents» means the four (4) Zonal Presidents elected by the delegates from the four (4) different Zones in accordance with the article 24.1(c).

1.2 In this Constitution, unless otherwise specified:

- (a) references to articles are references to articles in this Constitution;
- (b) a references to a “person” shall be construed so as to include any individual, firm, company, corporation, body corporate, government, state, or agency of a state, local or municipal authority or government body or any joint venture,

association, federation, confederation or partnership (whether or not having separate legal personality);

- (c) a reference to any of the regulations, or to any provision or provisions in a regulation, shall be construed, unless the context otherwise requires, as including a reference to any amendment or replacement made to the same from time to time.

- 1.3 All headings and titles in this Constitution have been inserted for ease of reference only and may not be considered as an aid to its interpretation.

2. LEGAL STATUS AND HEAD OFFICE

- 2.1 The African Boxing Confederation (AFBC) is a non-governmental and not-for-profit association with unlimited duration incorporated in the country of residence the president and subject to the laws of this country. The Congress may decide to change the country of residence of AFBC.
- 2.2 The Confederation should have its own bank account. It is strictly prohibited to use a bank account of the President, members of the Board and other Officials for the purpose of the Confederation's activity.
- 2.3 The Head Office of the Confederation is located in the country of residence of the president or in such other location as may be determined by the Congress. The Congress may decide to change the location of the Head Office.

3. MISSION AND OBJECTIVES

- 3.1 The mission of the Confederation is to promote, support and govern the sport of boxing within the African Continent comprising of four (4) Zones, 1, 2, 3, & 4 under the control and direction of AFBC in accordance with the requirements and spirit of the AFBC Constitution and Regulations.
- 3.2 The Confederation shall fulfil its mission notably by achieving the following objectives at continental level:
 - (a) to promote the sport and the spirit of boxing in all its forms, in the light of its educational, cultural and sports values and to encourage the development of boxing;
 - (b) to promote boxing as a healthy, educational and fitness boxing activity for men and women, and to foster the safety of Boxers and their welfare at all levels, particularly by promoting and controlling good sporting practices, and through youth and development programs;
 - (c) to promote the highest standards with respect to organization, judging, refereeing, coaching, training, education and medical and anti-doping controls in the sport of boxing;
 - (d) to organize its own international or regional competitions at continental level;
 - (e) to regulate the sport of boxing at continental level through the Regulations in accordance with the IBA Constitution and the IBA Regulations;

- (f) to encourage and support the development, organization and delivery of boxing at continental level, and to ensure that the rules and regulations of the Confederation and of National Federations comply with the provisions of the IBA Constitution and the IBA Regulations;
- (g) to promote understanding and cooperation between the Confederation and National Federations at continental level, to give the National Federations support, to strengthen their authority and prestige and to ensure unity among IBA, the Confederation and the National Federations;
- (h) to promote and further the ideals of the Olympic movement as expressed in the Olympic Charter;
- (i) to preserve the right of every individual to participate in boxing as a sport without unlawful discrimination of any kind undertaken in the spirit of friendship, solidarity and fair play;
- (j) to promote the involvement of women in the sport of boxing and enhance women's boxing programs;
- (k) to combat doping and integrity issues that might damage the sport and reputation of boxing;
- (l) to support IBA and to entertain good relationships and to cooperate with it and its other recognized confederations;
- (m) to develop its revenues in order to be financially independent, without conflicting IBA Constitution and IBA Regulations;
- (n) to assist National Federations in managing their activity, to arbitrate the disputes that could arise between National Federations affiliated to the Confederation or within a National Federation taking into account the interests of boxing;
- (o) to cooperate with other sports organizations and authorities to promote the interests of sports generally, and boxing in particular, at continental level.

4. NON-DISCRIMINATION AND GENDER EQUALITY

4.1 Discrimination of any kind against a country, private person or group of people on account of race; skin colour; ethnic, national or social origin; gender; disability;

language; religion; political opinion or any other opinion; wealth; birth or any other status; sexual orientation or any other reason is strictly prohibited.

4.2 The Confederation intends to achieve gender equality within governing bodies and committees.

5. IMPLEMENTATION OF THE CONSTITUTION, REGULATIONS AND DECISIONS

5.1 The Confederation, National Federations, Officials, Competition Officials, Boxers, coaches and all other persons and organizations subject to the IBA Constitution

and this Constitution must comply with applicable provisions of the IBA Constitution, IBA Regulations, this Constitution and the Regulations.

- 5.2 The constitutions or statutes of all National Federations affiliated to the Confederation and of all associations which are members of, or affiliated with, any National Federation must expressly recognize the obligations mandated by article 5.1.
- 5.3 The Confederation takes all steps reasonably available to it to ensure that all of the National Federations affiliated to the Confederation comply with their obligations mandated by articles 5.1 and 5.2.
- 5.4 Each National Federation affiliated to the Confederation shall take all steps reasonably open to it to ensure that:
 - (a) all associations which are members of, or affiliated with, that National Federation;
 - (b) all persons elected to office in that National Federation;
 - (c) all persons appointed to any position in that National Federation;
 - (d) all persons employed by that National Federation;
 - (e) all persons occupying a position in that National Federation similar to that of any Competition Official; and
 - (f) all Boxers and coaches registered by that National Federation and by all associations which are members of, or affiliated with, that National Federation;comply with the obligations applicable to them which are mandated by articles 5.1 and 5.2.
- 5.5 The Confederation may not become a member of, or in any way affiliated with, any international or national boxing organization other than IBA except with the express written permission of the Board.
- 5.6 The Confederation ensures that:
 - (a) the IBA Constitution and Regulations are duly incorporated into this Constitution and Regulations.
 - (b) the IBA Anti-Doping Rules are deemed incorporated by reference in the Confederation's Constitution and Regulations.
 - (c) any decision issued by IBA toward a person affiliated to the Constitution (including Officials, as well as Boxers or Competition Officials affiliated to the Confederation) is legally binding and enforced toward such person.
 - (e) all persons affiliated to the Confederation (including Officials of the Confederation, as well as Boxers or Competition Officials affiliated to the Confederation) are prohibited from initiating any legal action against IBA before a national court or any other body than the CAS in accordance with Article 49 of the IBA Constitution, except when recourse to the CAS would be prohibited under any applicable law.

- (f) all persons affiliated to the Confederation (including Officials of the Confederation, as well as Boxers or Competition Officials affiliated to the Confederation) shall comply with decisions issued by IBA, including the BIIU, as well as with awards of CAS, subject to disciplinary sanctions in case of non-compliance.
 - (g) no third party (including national governments and other public authorities, etc.) unduly influences the Confederation.
- 5.7 This Constitution and the Regulations shall not run counter to the IBA Constitution and IBA Regulations. In case of divergence between this Constitution and Regulations, the IBA Constitution and IBA Regulations shall prevail.

6. OFFICIAL LANGUAGES

- 6.1 English and French are the official languages of the Congress.
- 6.2 Save as provided in article 6.1, English and French are the official working languages of the Confederation, which shall be used at the Head Office and at all meetings of all bodies created by, or in accordance with, this Constitution, and for all Regulations, and all minutes, correspondence, announcements, and decisions.
- 6.3 For the avoidance of doubt, any dispute with respect to the interpretation of this Constitution or of the Regulations must be determined by reference to the English language version of such document.

7. MEMBERSHIP

- 7.1 A National Federation, located within the geographic area of the Confederation, admitted as a member by IBA shall automatically be a member of the Confederation.
- 7.2 Each National Federation shall be, or be capable of becoming, responsible for governing the sport of boxing within its country.
- 7.3 There must only be one National Federation from any one country.

8. ADMISSION AS A MEMBER

- 8.1 To be admitted as a National Federation, a boxing association shall apply to IBA in accordance with the IBA Constitution.
- 8.2 The Confederation agrees and undertakes to respect and enforce any decision by IBA admitting the membership or provisional membership of a National Federation.

9. PROVISIONAL MEMBERSHIP

- 9.1 Any boxing association, located within geographic area of the Confederation, admitted as a Provisional Member of IBA shall automatically become a Provisional Member of the Confederation.
- 9.2 Provisional Members of the Confederation shall have the right to:
 - (a) attend meetings of the Congress but not to vote during such meetings; and

- (b) participate in IBA and the Confederation's Competitions and in other boxing competitions with National Federations subject to the provisions of the IBA Regulations and the Regulations of the Confederation;
 - (c) shall have such other rights as may be determined from time to time by the IBA Board and the Board of the Confederation.
- 9.3 Provisional Membership of the Confederation is lost automatically once Provisional Membership of the IBA is canceled.

10. RIGHTS OF NATIONAL FEDERATIONS

- 10.1 Eligible National Federations affiliated to the Confederation shall have the right to:
- (a) participate in debates and to vote during meetings of the Congress;
 - (b) submit proposals for inclusion in Congress Agendas;
 - (c) nominate eligible candidates for election at meetings of the Congress;
 - (d) participate and enter Boxers in the Competitions of the Confederation and in other boxing competitions with other National Federations subject to the provisions of the IBA Constitution, the IBA Regulations, as well as this Constitution and any applicable Regulations;
 - (e) be regularly informed of the Confederation's activities, notably by receiving reports, circulars, official information, as necessary to exercise their right as National Federations or as further specified in this Constitution and the Regulations; and
 - (f) exercise such other rights as set out in this Constitution and the Regulations and as may be determined from time to time by the Board.

11. OBLIGATIONS OF NATIONAL FEDERATIONS

- 11.1 Each National Federation affiliated to the Confederation is obliged to:
- (a) comply with the requirements of this Constitution and of the Regulations applicable to it;
 - (b) comply with decisions to be issued by the Confederation, including the Disciplinary Committee and the Ethics Committee at any time, as well as the awards of CAS, and shall ensure that said decisions and awards are legally binding and enforced;
 - (c) abstain from any conduct which is, or may reasonably be seen to be, detrimental to the Confederation or **to the interests of Confederation or the interest of the national federation.**
 - (d) submit to the Confederation a copy of its constitution or statutes (together with a translation to the language specified in article 6.2 if such constitution or statutes is written in a different language) whenever that constitution or statutes is (are) amended or replaced;

- (e) democratically elect or appoint its officers and executive body in accordance with its constitution, the IBA Regulations and generally recognized democratic and good governance principles;
- (f) supply information as may be specified in the Regulations or as otherwise requested in writing;
- (g) manage its affairs independently and ensure that its own affairs are not unduly influenced by any third party or third parties;
- (h) pay to the Confederation all monies owing to the Confederation.

12. CESSATION OF MEMBERSHIP

- 12.1 A National Federation will automatically cease to be a member of the Confederation if its membership of IBA is terminated.

13. SUSPENSION FROM MEMBERSHIP

- 13.1 A National Federation will be automatically suspended from membership of the Confederation if it is suspended from membership of IBA by a decision of the IBA Board or of the IBA Congress, as applicable.
- 13.2 The suspension from membership of the Confederation will be automatically revoked, if IBA revokes the suspension from membership of IBA.
- 13.3 The rights accorded to a National Federation by article 10.1 shall lapse during any period in which the National Federation stands suspended unless the IBA Board determines otherwise. Notwithstanding the above, the Boxers affiliated to any suspended National Federation are not deprived of their right to take part in Competitions of the Confederation, under conditions to be fixed by the Board.

14. GOVERNANCE OF THE CONFEDERATION

- 14.1 The organs of governance of the Confederation are:
- (a) the Congress;
 - (b) the Board;

15. CONGRESS — ORGANIZATION

- 15.1 The Congress is an assembly of all Eligible National Federations affiliated to the Confederation.
- 15.2 A National Federation shall be deemed to be an Eligible National Federation if the National Federation:
- (a) does not stand suspended in accordance with article 13 on the date of the Congress;
 - (b) has paid its Annual Affiliation Fee at least one month before the Congress;

- (c) does not owe any other monies to the Confederation on the date of the Congress;
 - (d) has not been declared ineligible by the Disciplinary Committee in accordance with article 15.3; and
 - (e) has had a Boxer or Boxers compete during the previous four years in not less than one IBA World Championships, or Confederation Championships, **or All Africa Games, Africa Youth Olympics Games, Africa Qualifying tournament, loco-regional Games (AUSC Region 5 Games, Indian Islands Games, Islamic Games, Mediterranean Games, Commonwealth Games, Zonal Championships'** or such other boxing competition as the Board may have determined by Regulations.
- 15.3 If a National Federation owes monies to the Confederation and therefore is in breach of article 11.1(h), the Secretary General shall immediately refer the matter to the Disciplinary Committee to decide whether the concerned National Federation shall be declared as not being an Eligible National Federation for a failure to pay monies due to its Confederation.
- 15.4 Each delegate to the Congress must have been validly appointed by that delegate's National Federation in accordance with the constitution, bylaws or regulations of that National Federation.
- 15.5 A delegate cannot represent more than one National Federation at a meeting of the Congress.
- 15.6 The Confederation shall make provision where necessary for economy class air travel, accommodation and meals for a Voting Delegate attending a Congress meeting and shall, where possible, meet the costs of the same.
- 15.7 AFBC honoraries member, Africa IBA Honoraries member of the Congress as observer without the voting right add this article

16. CONGRESS — POWERS

- 16.1 The Congress has the power and, when required by this Constitution, the duty to:
- (a) elect the President and Directors of the Board and to conduct such elections as it is required to conduct in accordance with the provisions of this Constitution;
 - (b) on a motion of no confidence adopted by the Voting Delegates from not less than two thirds of all National Federations in attendance at a meeting of the Congress, remove the President or any other elected Director from office as a member of the Board;
 - (c) determine whether or not to approve the minutes of the previous meeting of the Congress;
 - (d) determine whether or not to approve the Confederation's audited financial report;
 - (e) determine whether or not the Board has discharged its financial obligations;

- (f) determine the amount of the Annual Affiliation Fee to be paid by National Federations;
 - (g) approve or not approve other reports submitted to it by the Board;
 - (h) confer Confederation's Distinguished Service Awards;
 - (j) amend or replace this Constitution; and
 - (k) dissolve the Confédération.
- 16.2 Save as otherwise provided by this Constitution, the Board shall make regulations governing the manner in which meetings of the Congress are conducted; including (but not necessarily limited to) making regulations regarding:
- (a) the date and place of such meetings;
 - (b) the validation of entitlements of Voting Delegates to vote at such meetings;
 - (c) the procedures for voting by Voting Delegates at such meetings;
 - (d) the circumstances in which delegates and others may speak at such meetings; and
 - (e) the minutes of such meetings.

17. ORDINARY CONGRESS

- 17.1 A meeting of the Congress may be either an Ordinary Congress meeting or an Extraordinary Congress meeting.
- 17.2 An Ordinary Congress meeting shall be convened by the Board **every two (2) years** and shall take place within three (2) months following the IBA Ordinary Congress meeting.

Once every four years, the Ordinary Congress meeting shall be an Election Congress Meeting.

- 17.3 The Ordinary Congress may take place with the physical presence of delegates and/or by means of telecommunications, by audio-visual link, as decided by the Board.
- 17.4 The Board shall give not less than two (2) months written notice of each Ordinary Congress meeting to all National Federations. Such notice shall specify:
- (a) the date and venue of such meeting, or whether the meeting takes place by audio-visual link;
 - (b) the date by which a National Federation intending to be represented at such meeting must notify the Confederation's Head Office of the names of its intended Voting Delegate and of any non-voting delegate or delegates;
 - (c) if such meeting is an Election Congress Meeting:
 - (i) those offices which are to be filled by election at the meeting; and
 - (ii) the date by which each nomination of a candidate to fill any such office must be notified to the Confederation's Head Office; and

- (d) the date by which any proposed motion or other proposed item of business must be notified to the Confederation's Head Office.
- 17.4 In circumstances unforeseen by the Board at the time it originally convened either an Ordinary or an Extraordinary Congress meeting, the Board may change the date and/or the place of such meeting.
- 17.5 If the date and/or the place of a Congress meeting is changed in accordance with article 17.4, then the Board shall immediately notify all National Federations in writing of the change or changes.
- 17.6 A copy of the notice of each Ordinary Congress meeting shall be sent to IBA.
- 17.7 The Confederation may organize Ordinary Congress meetings at the same time and place as IBA Congresses one day before the IBA Congress.

Election Congress meeting is organized in Africa Continent.

18. EXTRAORDINARY CONGRESS

- 18.1 An Extraordinary Congress meeting:
 - (a) may be convened by the Board of its own motion at any time if the Board considers that such an Extraordinary Congress meeting is necessary or desirable; and
 - (b) must be convened by the Board within a period of two (2) months after not less than one third of all National Federations then owing no monies to the Confederation request such an Extraordinary Congress meeting;
 - (c) must be convened by the Board within a period of two (2) months after the Confederation receives a request from the IBA Board.
- 18.2 A request for an Extraordinary Congress meeting made by National Federations in accordance with article 18.1(b) or by the IBA Board in accordance with article 18.1 (c) must:
 - (a) specify the purpose of the proposed Extraordinary Congress meeting, and further specify any motion or motions proposed to be moved at such meeting;
 - (b) be forwarded by post or email to the Confederation's Head Office.
- 18.3 The Board shall give not less than two months written notice of each Extraordinary Congress meeting to all National Federations. Such notice shall specify:
 - (a) the date and venue of such meeting, or whether the meeting takes place by audio-visual link;
 - (b) the date by which a National Federation intending to be represented at such meeting must notify the Confederation's Head Office of the names of its intended Voting Delegate and of any non-voting delegate or delegates.
- 18.4 A copy of the notice of each Extraordinary Congress meeting shall be sent to IBA.

19. AGENDA FOR CONGRESS

- 19.1 Not less than six (6) weeks prior to the date fixed for an Ordinary Congress meeting, each Eligible National Federation may forward to the Confederation's Head Office, by post or email, notice of an item or items of business including any motion or motions to be included in such Agenda for that Congress meeting. Each such notice of an item of business must be accompanied by an explanation of the item and the reason or reasons why the National Federation concerned has sought to have it included in such Agenda.
- 19.2 Each notice forwarded by a National Federation to the Confederation's Head Office in accordance with article 19.1 shall be included in the Agenda for the Congress meeting.
- 19.3 Subject to the requirements of articles 19.1 and 19.2, the Agenda for an Ordinary Congress meeting shall be determined by the Board.
- 19.4 The Agenda for an Extraordinary Congress meeting convened by the Board of its own motion shall be determined by the Board.
- 19.5 The Agenda for an Extraordinary Congress meeting convened in accordance with articles 18.1(b) or 18.1(c) shall include the item or items of business resulting in the convening of the Extraordinary Congress meeting. When the Extraordinary Congress meeting is convened further to a request by the IBA Board, the Agenda shall include the item or items requested by the IBA Board.
- 19.6 Subject to the requirements of article 19.5, the Board may include such other item or items of business as it may consider appropriate on the Agenda for an Extraordinary Congress meeting.
- 19.7 Not less than one (1) month prior to the date fixed for the commencement of a Congress meeting, the Confederation's Head Office shall forward to all Eligible National Federations and to IBA by post or email:
 - (a) the Agenda for that Congress meeting; and
 - (b) all documents reasonably necessary for the proper consideration by the delegates at such Congress meeting of the matters on the Agenda for such meeting.
- 19.8 An item or items of business not included on the Agenda for a Congress meeting may be considered and dealt with at such meeting if the Voting Delegates from not less than two thirds of the National Federations in attendance at the meeting vote in favor of the inclusion of such item in the Agenda for such meeting.
- 19.9 No motion to amend this Constitution, hold elections or dissolve the Confederation shall be considered at a meeting of the Congress unless it appears on the Agenda for that meeting.

20. CONGRESS PROCEEDINGS

20.1 Save as provided by articles 20.2 and 20.3:

- (a) the President shall preside over meetings of the Congress.
- (b) In the event that the President is unable or unwilling to preside over a meeting of the Congress, then a Vice President shall preside over such meeting.
- (c) In the event that neither the President nor any Vice President is able or willing to preside over a meeting of the Congress, then the Chairperson of the Ethics Committee shall preside over such meeting.
- (d) In the event that neither the President, any Vice President nor the Chairperson of the Ethics Committee is able or willing to preside over a meeting of the Congress, then those other Directors attending the meeting shall elect one of their number to preside over such meeting.

20.2 During each Election Congress Meeting, the Chairperson of the Ethics Committee shall preside over the conduct of all elections for positions on the Board held at such Election Congress Meeting.

20.3 In the event that the Chairperson of the Ethics Committee is unavailable to preside over the conduct of any election referred to in article 20.2, then such other member of the Ethics Committee, who shall be chosen by the remaining members of the Ethics Committee for the purpose, shall preside over such election.

20.4 IBA shall be entitled to send an observer to attend the Congress and/or to undertake any other step to ensure that the Congress takes place in compliance with the IBA Constitution and Regulations.

21. VOTING

21.1 Each National Federation represented at a Congress by a Voting Delegate has one vote, which must only be cast by that National Federation's Voting Delegate.

22. QUORUM

22.1 A quorum for meetings of the Congress shall be constituted by the attendance at such meetings of the Voting Delegates from not less than half plus one of all Eligible National Federations.

22.2 If the quorum referred to in article 22.1 is not attained at a meeting of the Congress, then the Board may convene a further meeting of the Congress with the same Agenda within two (2) months at such location as the Board may determine, or by video-link. Such a meeting of the Congress shall be deemed to have been validly convened notwithstanding that the quorum referred to in article 22.1 has not been attained.

23. VOTING ON DECISIONS

- 23.1 Save as provided in article 23.2, a matter put to a vote at a meeting of the Congress shall be deemed to have been carried or adopted if the Voting Delegates from not less than half plus one of the National Federations in attendance at the meeting vote in favour of it.
- 23.2 A vote to amend or replace this Constitution shall only be deemed to have been carried at a meeting of the Congress if the Voting Delegates from not less than two thirds of the National Federations in attendance at the meeting vote in favour of the amendment or replacement.
- 23.3 A decision adopted at a meeting of the Congress shall take effect from the time of its adoption unless such meeting:
 - (a) fixes another time or date at which it is to take effect; or
 - (b) instructs the Board to fix, in the exercise of the Board's discretion, another time or date at which it is to take effect, and the Board so fixes that other time or date.

24. BOARD OF DIRECTORS

- 24.1 The Board of Directors of the Confederation is composed by 15 members and shall consist of the following Directors:
 - (a) The President, who shall be elected at each Election Congress Meeting by the Voting Delegates from all of the Eligible National Federations in attendance at the meeting;
 - (b) Eight (8) persons, two (2) per Zone, who shall be elected at each Election Congress Meeting by the Voting Delegates from all of the National Federations in attendance at such meeting;
 - (c) Four (4) Zonal Presidents elected at each AFBC Election Congress Meeting by the Voting Delegates of each Zone in attendance at the meeting.
 - (d) The Chairperson of the Athletes' Committee and one (1) other member elected by the members of the Athletes' Committee, who shall be of other gender.
- 24.2 Each Director serving on the Board shall be from a different National Federation, except for the Directors who are members of the Athletes' Committee.

25. ELIGIBILITY

- 25.1 Each candidate for election to an office on the Board must be nominated for election to such office by the National Federation of the country of which he or she is a citizen.
- 25.2 To be eligible to stand for election to an office on the Board, a candidate must:
 - (a) be nominated by their National Federation as described above;

- (b) not have reached the maximum number of terms of office, as further detailed in Section 29;
 - (c) have successfully passed the integrity check as further described below;
 - (d) be in compliance with all requirements of the Constitution and the Regulations that apply to candidates to an office.
- 25.3 The Ethics Committee shall be in charge of vetting all Directors (no matter in which capacity they are elected), except for the President. The BIIU Nomination Unit shall be in charge of vetting the President.
- 25.4 The Ethics Committee or the BIIU Nomination Unit, as applicable, shall conduct an integrity check of all candidates to become a Director to ensure that each candidate:
- (a) meets the high standards of conduct, reputation and integrity required of a Director;
 - (b) has been and is in full compliance with any applicable Conflict of Interest Policy and is free of any actual major Conflict of Interest;
 - (c) does not hold any position in any international boxing organization other than IBA or a Confederation, which could be prejudicial to his position as Director of IBA or could cause a Conflict of Interest.
- 25.5 The criteria to be used to assess if a candidate meets the criteria listed under article 25.4 above shall include, without limitation, whether the person:
- (a) is or has been convicted of a criminal offence, is or has been sanctioned for a breach of the Constitution, the Regulations, the IBA Constitution, the IBA Regulations, the IOC's Code of Ethics, anti-doping regulations adopted pursuant to the World Anti-Doping Code or any of its national derivatives, or is the subject of a current or pending prosecution or proceedings for the commission of such an offence or breach, provided however that such conviction or sanction is likely to result in adverse findings being made about the person's credibility, integrity, honesty or reputation;
 - (b) is or has been a bankrupt or otherwise insolvent under the law of the candidate's place of domicile;
 - (c) is barred from conducting business in any country worldwide;
 - (d) has his/ her credibility, integrity, honesty or reputation undermined or having been brought into disrepute, resulting in the risk that his or her association with IBA or the Confederation, or continued association, has or is likely to affect the reputation or the interests of the sport of boxing or of the Confederation or IBA; or
 - (e) is unwilling or unable to deal with any potential or actual Conflict of Interest.
- 25.6 The Ethics Committee or the BIIU Nomination Unit, as applicable, shall determine whether or not each candidate for election to office on the Board satisfies the eligibility criteria contained in articles 25.1 to 25.4 and shall provide its

determination to the Confederation's Head Office. Should the Ethics Committee or the BIIU Nomination Unit, as applicable, decide that a candidate for an office as Director does not satisfy the eligibility criteria, such decision may be appealed before the CAS by the concerned candidate. Only the candidate (and not his/her National Federation) has standing to appeal. The appeal shall be lodged within 5 (five) days of issuance of the decision and shall be decided by a sole arbitrator to be appointed jointly by the Confederation and the candidate or the CAS. The procedure before CAS shall be expedited for an award (without grounds) to be issued at the latest 10 (ten) days after the filing date of the appeal.

- 25.7 If during the term of office of a Director, a Director no longer satisfies the eligibility criteria contained in articles 25.3, 25.4 and 25.5, the Ethics Committee (for all Board Members except the President) or the BIIU Nomination Unit and/or the BIIU Compliance Unit, as applicable (for the President), may, either on its own motion or upon referral by the Board, the IBA Head Office or the Confederation Head Office open a procedure against the concerned Director to decide whether such Director should be declared ineligible, and be removed from office. Such a decision of ineligibility may be appealed before the CAS by the concerned Director in accordance with article 25.8.
- 25.8 All nominations for offices on the Board must be forwarded by post, email or hand delivery – or filed electronically using a dedicated web based platform to the Confederation's Head Office and received within the deadline fixed by the Board.
- 25.9 Not less than 20 days prior to the date fixed for the commencement of an Election Congress Meeting during which elections are to be held for offices on the Board, the Confederation's Head Office shall forward by post or email to all Eligible National Federations and publish on the Confederation's website a list of all of those candidates whom the Ethics Committee or the BIIU Nomination Unit, as applicable, has determined are eligible to stand in the elections.

26. VOTING IN ELECTIONS

- 26.1 All candidates for election to an office on the Board must be present for that election at the Congress during which the election occurs. In case of Congress by video conference, presence means attending the video conference.
- 26.2 The President shall be elected by a system of exhaustive balloting pursuant to which a series of ballots may be conducted, with the candidate receiving the least number of votes in each successive ballot being eliminated from the next ballot, until the successful candidate receives the votes of Voting Delegates from not less than half plus one of all of the National Federations in attendance at the Congress meeting. However, in any such ballot, if two or more candidates jointly receive fewer votes than the candidate receiving the next lowest number of votes, then those two or more candidates shall be eliminated from the next ballot. In the event that after the elimination of all other candidates in accordance with this article, two or more candidates are tied with an equal number of votes, then a further ballot shall be conducted, with only such tied candidates remaining as candidates in that further ballot. In the event that after that further ballot, two or more of the candidates remain tied with an equal number of votes, then the

Chairperson of the Ethics Committee shall draw the name of the successful candidate by lot from among those so tied.

- 26.2 The Directors referred to in article 24.1(b) shall be elected by ballot at each Election Congress Meeting. Those twelve (12) candidates who receives the highest number of votes of Voting Delegates from all of the Eligible National Federations in attendance at such meeting shall be elected as the Directors. In the event that after such a ballot, two or more candidates are tied with an equal number of votes and they are still not elected as the Directors, then a second ballot must be conducted, with only the tied candidates remaining as candidates in that second ballot. In the event that after that second ballot, two or more candidates remain tied with an equal number of votes, then the Chairperson of the Ethics Committee shall draw the name of the successful candidate by lot from among those so tied.
- 26.3 Where there is only one candidate for a position on the Board, then that candidate shall be deemed to be unanimously elected by acclamation at the Congress meeting concerned.
- 26.3 Save as otherwise provided by this Constitution, the Board shall make such regulations for the conduct of elections to offices on the Board it may consider appropriate.

27. MEETINGS OF THE BOARD

- 27.1 The Board shall meet whenever necessary but, in the absence of extraordinary circumstances, must meet at least three times per year.
- 27.2 Board meetings may be conducted:
- (a) in person, or
 - (b) by means of telecommunications. A telecommunications meeting may be held by telephone or by audio-visual link.
- 27.3 Save as provided by articles 27.4 and 27.5, the President shall preside over meetings of the Board.
- 27.4 In the event that the President is unavailable or unwilling to chair a meeting, then one of the Vice Presidents shall preside over it. In the event that neither the President nor any Vice President are available or willing, then those other Directors attending the meeting shall elect one of their number to preside over the meeting.
- 27.5 In the event that a motion put to a Board meeting in any way affects the position of the President and/or the Vice President chairing the meeting, then neither shall preside over the debate and the vote on the motion. In such circumstances, those other Directors attending the meeting shall elect one of their number to preside over the meeting.
- 27.6 A quorum for a meeting of the Board shall be constituted by the attendance at such meeting of not less than half plus one of the Directors.
- 27.7 A meeting of the Board:

- (a) may be convened by the President of his or her own motion if he or she considers that such a meeting is necessary or desirable;
 - (b) must be convened by the President within a period of four weeks after not less than one third plus one of the remaining Directors request such a meeting; and
 - (b) must be convened by the IBA Board within a period of four weeks after request such a meeting.
- 27.8 All Directors shall be entitled to vote on all matters put to a vote at meetings of the Board; save only that any Director with a conflict of interest regarding such matter shall not be entitled to vote on the same.
- 27.9 Save as provided by article 27.10, the deliberations of Directors at Board meetings shall be and remain confidential.
- 27.10 Directors may, by a majority vote of those present at any Board meeting, direct that:
- (a) the minutes of the meeting, or a part or parts thereof;
 - (b) a report of the deliberations of the Board at such meeting; and/or
 - (c) a note of any decision or decisions taken by the Board at such meeting; be circulated to National Federations or otherwise made public.
- 27.11 At the discretion of the President, the Board may be invited to reach a decision on any matter by an email vote.
- 27.12 Save as otherwise provided by this Constitution, the Board may make such regulations as it deems necessary or appropriate governing when, where and the manner in which meetings of the Board are to be conducted.

28. POWERS OF THE BOARD

- 28.1 Save as otherwise provided by this Constitution, the executive power to govern the Confederation is vested in the Board. Without limiting the generality of the foregoing, the Board has both the power and, where so required by this Constitution, the duty to:
- (a) convene meetings of the Congress in accordance with the requirements of this Constitution;
 - (b) In the event of dysfunction or mismanagement of the Confederation, at the request of two third ($\frac{2}{3}$) of its members, the Board convene an extraordinary Congress
 - (c) In case of convene an extraordinary Congress when two third of the Board Members request such Congress
 - (d) determine the Agendas of Congress meetings;
 - (c) implement the decisions adopted by the Congress;
 - (d) appoint, and where appropriate, remove the Vice President(s);
 - (e) make and amend such regulations as may be required by this Constitution;

- (f) make, amend and repeal such other regulations which, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of the Confederation ;
- (h) determine criteria for redistribution of resources to National Federations and for boxing development and projects;
- (i) establish and vary such committees as may be required by this Constitution;
- (j) establish, vary and abolish such other committees as, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of the Confederation and the sport of boxing within the territory of the Confederation;
- (k) appoint the members of the Ethics Committee and the Disciplinary Committee;
- (l) save as may otherwise be required by this Constitution or by the Regulations, appoint and dismiss the members of committees established by it;
- (m) prepare the annual budget and the annual accounts of the Confederation;
- (n) approve the Confederation's expenditures which were not foreseen in the annual budget and which exceed the limit of the amounts which may be expended at the discretion of the Secretary General;
- (o) appoint and, where appropriate, dismiss the Auditor;
- (p) appoint the Secretary General and, where appropriate, dismiss the Secretary General;
- (q) appoint, if need, and, where appropriate, dismiss:
 - (i) the Finance Adviser;
 - (ii) the Legal Counsel;
- (r) determine the location and dates for all Competitions of the Confederation, ensuring that such dates do not conflict with the dates of the IBA Competitions, which shall have priority;
- (s) monitor compliance with the requirements of this Constitution;
- (t) lodge such complaints on behalf of the Confederation with the Disciplinary Committee and/or Ethics Committee with respect to alleged breaches of this Constitution or the Regulations by any persons or bodies as the Board may consider necessary or appropriate;
- (u) nominate persons to the Congress who the Board considers are worthy of being awarded Distinguished Service Awards;
- (w) propose amendments to, or the replacement of, this Constitution for the consideration and determination of the Congress;
- (x) decide to hold relationships or collaborate with other sports organizations subject to IBA general approach; and

- (y) do all other acts and things which are either specified in this Constitution and the Regulations, or which do not fall within the competence of another body under this Constitution and the Regulations.

29. TERM OF OFFICE

- 29.1 Subject to articles 32.1 to 32.3, the term of office of each Director shall:
 - (a) commence at the conclusion of the Election Congress Meeting at which he or she is elected; and
 - (b) end at the conclusion of the following Election Congress Meeting.
- 29.2 A Director other than a President shall be limited to a maximum of two consecutive terms of office on the Board.
- 29.3 A President shall be entitled to serve up to two terms of office as President without regard to any term or terms of office he or she may otherwise have served on the Board.
- 29.4 Any term or terms of office previously served by the President or any other Director as a member of the former Executive Committee or other equivalent body of the Confederation shall be taken into consideration in calculating the maximum number of terms of office which such person may serve on the Board. In case of a partial term of office (notably in case of a vacancy), the Ethics Committee or the BIIU Nomination Unit (for the President) shall decide whether the partial term shall be counted as a term of office for the purpose of calculating the maximum number of terms of office or not.

30. PRESIDENT

- 30.1 The President has the power and, where so required by this Constitution, the duty to:
 - (a) convene meetings of the Board;
 - (b) chair meetings of the Congress and of the Board;
 - (c) deliver reports to the Congress relating to Confederation's activities and affairs;
 - (d) oversee the work of the Secretary General;
 - (e) represent the Confederation in its dealings with IBA, other Confederations, National Federations, national governments, international sports federations and other national and international organizations;
 - (f) otherwise act as primary spokesperson of the Confederation; and
 - (g) perform such other duties and tasks as he or she may be entrusted with from time to time by the Board.
- 30.2 The President shall be a voting member of the IBA Board in compliance with article 25.1 (b) of the IBA Constitution.

- 30.3 The Board shall allocate a representational allowance to the President for activities undertaken by the President on behalf of the Confederation. The amount and terms of payment of such representational allowance shall be determined from time to time by the Board.

31. VICE PRESIDENTS

- 31.1 Following an Election Congress Meeting, the Directors elected at such meeting shall forthwith elect from among their own number two (2) Vice Presidents of the Confederation.
- 31.2 Consistent with this Constitution, the Vice Presidents shall:
- (a) perform representative functions on behalf of the Confederation as instructed by the President;
 - (b) assist the President in performing of his obligations as defined by the President;
 - (c) whenever necessary, under the Board decision exercise any of the powers of the President if the President is temporarily unable or unwilling to exercise such power or powers;
 - (d) assume, as Interim President, the powers and duties of the President when required to do so in accordance with article 32.1; and
 - (e) perform such other task or tasks as he or she may be entrusted with from time to time by the Board.
- 31.3 Each Vice President may be removed from office as Vice President on a motion of no confidence adopted by not less than two thirds of the Directors serving on the Board at the time of the adoption of such motion.

32. VACANT EXECUTIVE POSITIONS

- 32.1 If the President
- (a) dies whilst in office;
 - (b) resigns his or her office as President;
 - (c) has been removed from office following a vote of no confidence adopted at a Congress meeting in accordance with article 16.1(b) or following a decision of ineligibility issued by the BIU in accordance with article 27.7 ; or
 - (d) is otherwise unable or unwilling for a period in excess of three months to exercise his or her powers as President for whatever reason;
- then one of the Vice Presidents determined by the Board shall assume, as Interim President, the office and powers of the President until the following Congress meeting.
- 32.2 If any Vice President:
- (a) dies whilst in office;

- (b) resigns his or her office as Vice President;
 - (c) has been removed from office following a vote of no confidence adopted:
 - (i) at a meeting of the Congress in accordance with article 16.1(b);
 - (ii) by the Board in accordance with article 31.3;
 - (d) has been removed from office following a decision of ineligibility issued by the Ethics Committee in accordance with article 27.7 ;
 - (e) is otherwise unable or unwilling for a period in excess of three months to exercise his or her powers as Vice President for whatever reason; or
 - (f) becomes Interim President in accordance with article 32.1.
- then the Directors shall forthwith elect from among their own number a replacement Vice President.

32.3 If a Director:

- (a) dies whilst in office;
 - (b) resigns whilst in office on the Board;
 - (c) has been removed from office following a vote of no confidence adopted at a meeting of the Congress in accordance with article 16.1(b) or following a decision of ineligibility issued by the Ethics Committee in accordance with article 27.7; or
 - (d) is otherwise unable or unwilling for a period in excess of three months to perform the duties of his or her office for whatever reason:
- then the position of that Director on the Board shall be deemed vacant, and shall remain vacant until the following Congress Meeting.

33. SIGNATURE

33.1 Save as may otherwise be provided by the Board:

- (a) any document, other than one relating to a financial or proposed financial transaction, may be executed on behalf of the Confederation by either the President or the Secretary General; and
- (b) a document relating to a financial or proposed financial transaction, where the amount or amounts involved exceed any limits fixed by the Board on amounts which may be expended at the discretion of the Secretary General, must be executed on behalf of the Confederation by any two of the following:
 - (i) the President;
 - (ii) any Vice President; and
 - (iii) the Secretary General.

34. STANDING COMMITTEES

34.1 The following committees shall be the standing committees of the Confederation:

- (a) the Ethics Committee;

- (b) the Disciplinary Committee;
 - (c) the Athletes' Committee.
- 34.2 The Ethics Committee shall consist of five (5) members, each being thoroughly familiar with the ethical principles and values of IBA and the Olympic Movement. If the Confederation fails to elect the Ethics Committee, or if for any reason the Confederation does not have the Ethics Committee functioning and in good standing, the BIIU shall perform all functions of the Ethics Committee, until the Ethics Committee has been appointed. Any costs borne by IBA in connection with having the BIIU performing the function of the Ethics Committee shall be borne by the Confederation.
- 34.3 The role of the Ethics Committee shall be to:
- (a) assist the Confederation to implement the principles of the IBA Code of Ethics ("Ethical Principles") at the continental level;
 - (b) provide advice and other assistance to the Confederation's organs of governance and committees with a view to ensuring that the Ethical Principles are applied at the continental level;
 - (c) cooperate with the BIIU;
 - (d) investigate any matters within the Confederation which it perceives may infringe the Ethical Principles — either on its own motion or upon referral by the Board or any other party — and issue the necessary decisions (including impose sanctions) as provided for under the Regulations;
 - (e) assist the Confederation in identifying and resolving any conflicts of interest within the Confederation;
 - (f) perform the tasks required of it by article 25; and
 - (g) perform such duties as may be required by article 26.
- 34.4 The Disciplinary Committee shall consist of five (5) members, each being qualified to practice law in his or her country of origin and/or of domicile. If the Confederation fails to elect the Disciplinary Committee, or if for any reason the Confederation does not have the Disciplinary Committee functioning and in good standing, the BIIU shall perform all functions of the Disciplinary Committee, until the Disciplinary Committee has been appointed. Any costs borne by IBA in connection with having the BIIU performing the function of the Disciplinary Committee shall be borne by the Confederation.
- 34.5 The role of the Disciplinary Committee shall be to:
- (a) adjudicate on complaints made to it of infringements of provisions in this Constitution or in the Regulations; and
 - (b) to impose sanctions on those bodies and persons found by the Disciplinary Committee to have breached such provisions in circumstances where the Committee considers that such sanctions are warranted.
- 34.6 No member of either the Ethics Committee or the Disciplinary Committee may occupy an office in, be employed by or in any other way be affiliated with the

Confederation or a National Federation, save for his or her membership of the Ethics Committee or the Disciplinary Committee respectively.

- 34.7 The Chairperson of the Ethics Committee and of the Disciplinary Committee respectively shall be elected by the members of such Committee from their number at the first meeting of each Committee taking place after being appointed.
- 34.8 The term of office of each member of the Ethics Committee and of the Disciplinary Committee shall:
- (a) commence immediately upon that member's appointment to such Committee by the Board; and
 - (b) end on fourth anniversary of the member's appointment to such Committee by the Board.
- 34.9 No member of the Ethics Committee or of the Disciplinary Committee may serve more than two terms of office on such Committee.
- 34.10 A member of the Ethics Committee or of the Disciplinary Committee may only be removed as a member of that Committee by a motion of no confidence adopted by not less than two thirds of the Directors serving on the Board at the time of the adoption of such motion.
- 34.11 If a member of the Ethics Committee or of the Disciplinary Committee:
- (a) dies whilst in office as a member of such Committee;
 - (b) resigns his or her office as a member of such Committee;
 - (c) is removed as a member of such Committee in accordance with article 35.10; or
 - (d) is otherwise unwilling or unable for a period in excess of one month to perform the duties of his or her office as a member of such Committee for whatever reason;
- then the Board shall appoint such other person as it deems appropriately qualified to fill the vacant office on such Committee for the remaining term of office.
- 34.12 If all of the members of the Ethics Committee or of the Disciplinary Committee, at or about the same time:
- (a) die whilst in office as members of such Committee;
 - (b) resign their offices as members of such Committee;
 - (c) are removed as members of such Committee in accordance with article 34.10; or
 - (d) are otherwise unable or unwilling for a period in excess of one month to perform the duties of their offices as members of such Committee for whatever reason;
- then the Board shall appoint new members of such Committee.

34.13 The Athletes' Committee shall consist of five (5) boxers elected to such Committee by Boxers in accordance with regulations which shall be adopted by the Board to regulate such elections and the work of the Committee.

34.14 The role of the Athletes' Committee is to:

- (a) ensure that the views and opinions of Boxers are heard and considered within the Confederation;
- (b) enable the election from the members of the Committee of a male and a female athlete as members of the Board in accordance with article 24.1(c) and 24.2;
- (c) provide a forum for the Confederation to communicate to Boxers information regarding the Confederation's programs and policies;
- (d) work with and support the Confederation's mission to develop and promote the sport of boxing worldwide.

35. FINANCE ADVISER AND LEGAL COUNSEL

35.1 The role of the Finance Adviser, if the Board decides to appoint him or her, shall be to:

- (a) provide advice with respect to the Confederation's finances and financial affairs to the Congress, the Board and the Council; and
- (b) perform such other related duties and tasks as he or she may be entrusted with from time to time by the Board or by the Council.

35.2 The role of the Legal Counsel, if the Board decides to appoint him or her, shall be to:

- (a) provide constitutional and legal advice to the Congress, the Board and the Council; and
- (b) perform such other related duties and tasks as he or she may be entrusted with from time to time by the Board or by the Council.

35.3 The Finance Adviser and the Legal Counsel, together with the Auditor, shall be entitled to attend and speak at meetings of the Congress and of the Board, but shall not be entitled to vote at such meetings.

36. HEAD OFFICE

36.1 The administrative work of the Confederation shall primarily be conducted at the Head Office by the Confederation's administrative staff under the direction of the Secretary General.

37. SECRETARY GENERAL

37.1 The role of the Secretary General shall be to:

- (a) provide administrative assistance and support to the Congress, to the Board and to the committees of the Confederation;
- (b) assist in securing the implementation of decisions taken by the Congress, the Board and the committees of the Confederation;
- (c) arrange for the taking and keeping of the minutes of the Congress, the Board and the committees of the Confederation;
- (d) manage the Head Office;
- (e) direct and supervise the work of administrative staff of the Confederation;
- (f) direct and supervise the preparation and management of the Confederation's accounts, and present a report of such accounts to each meeting of the Congress and of the Board;
- (g) supervise the storage and, where required, the retrieval of the Confederation's records and archives; and
- (h) perform such other duties and tasks as he or she may be entrusted with from time to time by the Board.

38. HONORARY POSITIONS AND AWARDS

- 38.1 Upon a motion moved by the Board, the Congress may confer on a person who:
- (a) has rendered outstanding service to the Confederation and/or the sport of boxing; or
 - (b) is otherwise deserving of such recognition;
- a Confederation Distinguished Service Award.
- 38.2 The Board may appoint person(s) as honorary Officials without any authority within the Confederation to perform tasks entrusted to him or her by the Board, which may notably include, amongst others:
- (a) cooperation with other Confederations or IBA, as well with National Federations;
 - (b) cooperation with the Confederation partners and sponsors;
 - (c) visiting various events as Confederation representative.
- 38.3 Before being appointed at an honorary position, the concerned person must have successfully passed the integrity check as per the mechanism described in Articles 25.2 to 25.5.

39. FINANCIAL POLICY

- 39.1 The financial year of the Confederation shall commence on 1 July in each year and end on 30 June in the following year.
- 39.2 The Board shall ensure that proper accounts are kept for the Confederation.
- 39.3 The accounts of the Confederation shall be kept in accordance with:

- (a) budgetary requirements which may be established by IBA or the Board;
- (b) all applicable financial regulations; and
- (c) internationally recognised financial and accounting standards.

40. RESOURCES

40.1 The financial resources of the Confederation arise mainly from:

- (a) revenues generated from the exploitation of any of Confederation's rights (including, but not limited to, its rights to competitions, licences, broadcasting rights and sponsorships);
- (b) gifts, legacies and donations received;
- (c) Annual Affiliation Fees paid;
- (d) financial support of IBA;
- (e) disciplinary fines paid; and
- (f) revenues derived from courses provided by the Confederation.

41. AUDITORS

- 41.1 Accounts of the Confederation shall be audited by an independent and qualified Auditor.
- 41.2 An audit report shall be presented each year to the Board not more than six months after the closing date for the accounts of the Confederation, as well as to each Ordinary Congress meeting.

42. REVENUES FROM COMPETITIONS AND OTHER EVENTS OF THE CONFEDERATION

- 42.1 All rights arising from, or associated with, Competitions and all other boxing related events of the Confederation are owned by the Confederation and/or by IBA – as applicable and as further described in IBA Regulations. Such rights shall include, but are not necessarily limited to:
 - (a) the right to receive all revenues generated by such Competitions and other boxing related events of the Confederation;
 - (b) all sponsorship rights;
 - (c) all marketing, merchandising and advertising rights;
 - (d) all promotional rights;
 - (e) all ticketing rights;
 - (f) all hospitality and other concessional rights;
 - (g) all broadcasting and visual, audio and data recording rights;
 - (h) all other media and social media rights; and
 - (i) all other intellectual property rights.

43. INTELLECTUAL PROPERTY RIGHTS

- 43.1 The Confederation exclusively owns and controls all intellectual property rights (trademark, design, patent or copyright) over:
- (a) its name and logo;
 - (b) any other design, symbol, trademark, mascot or emblem relating to Competitions and other activities of the Confederation;
 - (c) any cup, trophy, sculpture or other items intended to be used as prizes during Competitions of the Confederation; and
 - (d) any training material or other information about the sport of boxing published by the Confederation.
- 43.2 IBA may exploit any of the rights referred to in articles 42.1 and 43.1 in any manner which it from time to time considers of benefit to the Confederation and/or to the sport of boxing; including, but not limited to:
- (a) the sale, licensing or delegation of all or any part or parts of such right to another party or parties; and
 - (b) by joining with another party or parties in forming a corporate entity, a partnership or a joint venture to exploit such right or any part or parts of it.

44. COMPETITIONS OF THE CONFEDERATION

- 44.1 Any boxing competition organized by the Confederation shall be in full compliance with IBA Technical and Competition Regulations. Such competitions may also be in compliance with additional regulations adopted by the Board provided however that such regulations ensure the same level of safety for Boxers as IBA Regulations and that IBA has been provided in advance with a copy of such national competition regulations.
- 44.2 No Director may be a member of any committee established by the Board pursuant to article 28.1(j) where the principal purpose of the Committee is to regulate technical and competition issues associated with boxing; including but not limited to:
- (a) technical or competition rules;
 - (b) refereeing and judging;
 - (c) coaching; and
 - (d) the training or deployment of Competition Officials
- (e) 44.3 No Director may be a Competition Official.

45. ETHICS, ANTI-DOPING AND DISCIPLINARY ISSUES

- 45.1 The Board shall adopt regulations to deal with ethical and disciplinary issues (including issues related to conflicts of interest) arising within the Confederation and the National Federations.
- 45.2 The regulations specified in article 45.1 shall comply with the relevant IBA Regulations. In case of contradictions the IBA Regulations shall prevail.
- 45.3 IBA Anti doping Regulations shall apply to the Competitions of the Confederations.
- 45.4 IBA Regulations dealing with ethical and disciplinary issues may apply to the Confederation, to the Competitions of the Confederations and to any individual affiliated to the Confederation, as provided for in the relevant IBA Regulations.
- 45.5 The authority of the Ethics Committee and of the Disciplinary Committee shall be without prejudice of the authority of the BIIU Compliance Unit to pursue any violation of IBA Regulations in accordance with the terms thereof.

46. COURT OF ARBITRATION FOR SPORT

- 46.1 Any dispute arising from the Constitution and the Regulations which cannot be settled amicably, will be submitted exclusively to CAS and resolved definitively in accordance with the Code of Sports Related Arbitration. Unless the parties agreed otherwise, the proceeding will be in English.
- 46.2 Any final decision rendered by the Confederation may be submitted exclusively to CAS, which will resolve the dispute definitively in accordance with the Code of Sports Related Arbitration. Unless the parties agreed otherwise, the proceeding will be in English. The time limit to appeal shall be 30 days after the reception of the decision to be appealed.
- 46.3 CAS shall decide the dispute according to the IBA Constitution and the IBA Regulations, this Constitution and the Regulations, as well as Swiss law. In case of contradictions between this Constitution and the Regulations and the IBA Constitution and the IBA Regulations the later shall prevail.

47. DISSOLUTION

- 47.1 Any vote to dissolve the Confederation shall only be deemed to have been carried at a meeting of the Congress if the voting delegates from not less than three quarters of all National Federations in attendance at the meeting vote in favor of it.
- 47.2 If the Confederation is dissolved, it will go into liquidation in accordance with the provisions of the laws of country where the Confederation is domiciled.
- 47.3 The decision of dissolution shall be reported to IBA. The National Federations already agree to comply with any instruction that IBA may issue in order to safeguard the interests of Boxing in the African Continent.

48. TRANSITIONAL PROVISIONS

- 48.1 Any by-laws and regulations of the Confederation that existed before the entry into force of this Constitution shall be amended and/ or replaced by the Board at the latest by 31 December 2022.
- 48.2 Any Committee, other body or position provided for in this Constitution, shall be appointed at the latest at the latest by 31 December 2022. In the meantime, the existing committees or other bodies shall remain in office.
- 48.3 The President of the Confederation shall be elected on the occasion of the same Extraordinary Congress that adopted this Constitution. The first Election Congress Meeting implementing this Constitution and appointing the other members of the Board shall take place at the latest by 31 December 2022.

As from the date of the adoption of this Constitution, the powers of existing members of the Executive Committee shall be automatically terminated. Until the date when new Board is elected under this Constitution, the Interim Board consisting of newly elected AFBC President and 4 IBA Directors appointed by the IBA Board of Directors shall be deemed for all purposes to be the Board under this Constitution

- 48.4 Athletes' Committee shall be elected at the latest by 31 December 2022.
- 48.5 For as long as the Boxing Independent Integrity Unit is not fully operational:
 - (a) The existing IBA ethics committee and IBA disciplinary committee shall exercise all tasks and have all attributions of the BIIU Compliance Unit, as further provided for in article 51.11 (b) of the IBA Constitution.
 - (b) The tasks of the BIIU Nomination Unit shall be exercised by an "Interim Nomination Unit", as further provided for in article 51.11 (c) of the IBA Constitution.

49. FINAL PROVISIONS

49.1 This Constitution shall replace any previous edition of the constitution adopted on the occasion of the Confederation's Congress Meeting on May 12, 2022 in Istanbul and amended in Algiers in July 2022.

9.2 The amendments made at the African Boxing Confederation's Extraordinary Congress Meeting held in Maputo on September 16, 2022 in Maputo shall come into force from the next AFBC election Congress in 2026.